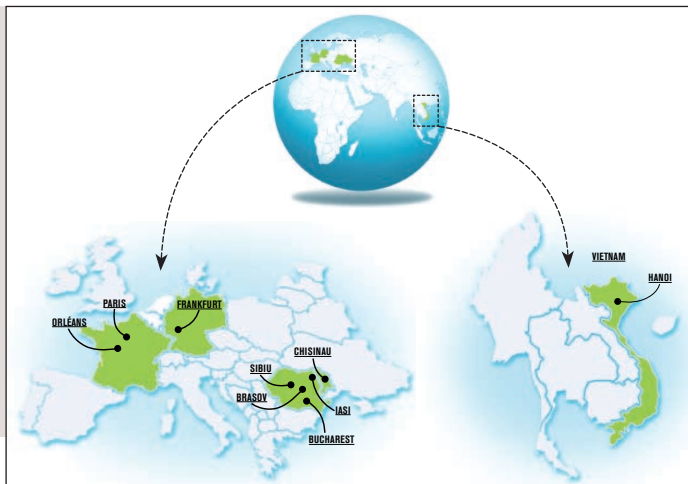




Local + Low Cost = Right Cost

Since 1999 Pentalog High Tech has been implementing an effective service offer based upon the right mix of local, nearshore and offshore services, and thus adapting to the customer's specific needs.

All our locations are chosen to ensure our clients the most suitable solutions offering the highest levels of competitiveness and service quality.



Depending on the nature of their projects and their objectives, these locations allow our customers to rely on human resources either on their own site (whether they are located in France, Europe or anywhere else in the world) or offsite.

Brasov, Bucharest, Iasi, Sibiu and Chisinau are part of a low-cost-oriented organization for remote application management as well as fixed-price or time and material development projects.

Finally, Pentalog High Tech recently chose Vietnam as a new offshore location. Vietnam is probably the most competitive country in the world in terms of quality-price ratio and follows the business concept of "extreme low cost" capacity.

Our branches

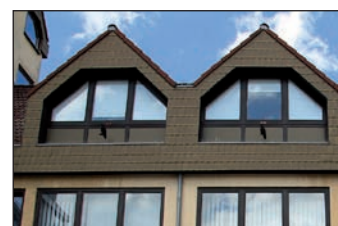
Orléans (France): 25 employees as of 31/12/09



Sales and production site.
The headquarters of Pentalog High Tech is located in Orléans, 120 km south of Paris with 25 developers and project managers.
Time zone: GMT + 1 hour
400 m² premises with two training rooms and a videoprojecter, TDSL connexion, 3 Linux and Windows servers.

Frankfurt (Germany): 5 employees as of 31/12/09

In 2008 Pentalog High Tech opened a sales office in the European financial capital of Frankfurt, 600 km north-east of Paris, 2000 km of Bucharest. This branch, Pentalog Deutschland GmbH will lead Pentalog High Tech's expansion into the German-speaking area, in accordance with the head office's international development strategy.
100 m² premises.
Time zone: GMT + 1 hour



Chisinau (Republic of Moldova): 105 employees as of 31/12/09



Production site.
Time zone: GMT + 2 hours
Chisinau is Moldova's capital city and has a population of 750 000 inhabitants. The city can be reached from western European cities with one stop connections to Vienna, Bucharest, Prague, and Budapest.
This office operates one of the group's largest platforms (about 1 000 m²) and is Pentalog High Tech's only branch to offer the 3 types of services: IT systems and Software services, Embedded System development and BPO.
Resources: optic fiber connection, 4 Linux and Windows servers.



Brasov (Romania): 105 employees as of 31/12/09



Brasov is the head-office of Pentalog High Tech's Romanian and Moldovan Offshore Business Unit and is located 160 km north of Bucharest and 2100 km from Paris.

Brasov has 312 000 inhabitants, and can be reached within a 2,5 hour flight from most Western European capital cities, followed by a 2 hour drive from the Bucharest airport.

Time zone: GMT + 2 hours

500 m² premises with optic fiber connection, 4 Linux and Windows servers.

Romania has been a EU member since 2007. Lots of Western European companies (Continental, Renault, Alcatel, etc.) bring foreign investments to the country.

Thanks to its local partners, the Brasov office benefits from 30 additional collaborators.

Bucharest Romania): 40 employees as of 31/12/09

Bucharest is Romania's capital city, 1850 km east of Paris and has a population of 2 million inhabitants. There are many daily flights (2,5 hours) between major European cities and Bucharest.

This branch is focusing on the local market and international time & material contracts.

Time zone: GMT + 2 hours

300 m² premises with optic fiber connection, 4 Linux and Windows servers.

With its local partners, the Bucharest office benefits from 50 additional collaborators.



Sibiu (Romania): 45 employees as of 31/12/09



Sibiu is Transylvania's second largest city with 170 000 inhabitants, 1670 km east of Paris and 280 km north of Bucharest. It is one of the most prosperous cities of Romania.

The Sibiu branch is focusing on Embedded System projects and employs German-speaking developers and project managers. Sibiu can be reached by plane with direct flights from Munich, Stuttgart, Düsseldorf and Vienna.

Time zone: GMT + 2 hours

300 m² premises with optic fiber connection, 4 Linux and Windows servers.

Iasi (Romania): 65 employees as of 31/12/09

Iasi is located 1860 km from Paris, 400 km from Bucharest and has a population of 348 000 inhabitants.

It is Romania's second biggest city and is situated close to the border with the Republic of Moldova, 130 km from our Chisinau premises.

Iasi enjoys a direct flight connection with Bucharest, Vienna and Germany (planned for 2009).

Time zone: GMT + 2 hours

760 m² premises with optic fiber connection, 4 Linux and Windows servers.



Hanoi (Vietnam): 40 employees as of 31/12/09



Production site.

Hanoi is Vietnam's capital city with a population of over 3 million inhabitants, 10 000 km from Paris.

Vietnam is the 150th member of the World Trade Organisation (WTO).

There are several direct flights a week between Hanoi and major European cities.

Jet lag: + 5h in summer, + 6h in the winter (Paris time).

The city enjoys a booming economy and attracts a lot of foreign investors.

Time zone: GMT + 7 hours

1 000 m² premises.